## **AR BCBS Dental Insurance Rate Sheet**

Arkansas Blue Cross Blue Shield (AR BCBS) Insurance Premiums Semi-Monthly Rates					
75% - 100% Appointment	Employee	Employer	Total		
Employee only	\$8.00	\$8.00	\$16.00		
Employee & Spouse	\$16.53	\$16.47	\$33.00		
Employee & Child(ren)	\$13.93	\$13.92	\$27.85		
Employee, Spouse, & Child(ren)	\$22.45	\$22.40	\$44.85		
50%-74% Appointment					
Employee only	\$10.57	\$5.43	\$16.00		
Employee & Spouse	\$21.85	\$11.15	\$33.00		
Employee & Child(ren)	\$18.39	\$9.46	\$27.85		
Employee, Spouse, & Child(ren)	\$29.63	\$15.22	\$44.85		
No Rate Change 2022					

## **EyeMed (Insight Network) Vision Rate Sheet**

You may choose from two plans: Basic Plan and Enhanced Plan					
Basic Plan		Enha	Enhanced Plan		
Monthly Premiums		Monthly Premiums	Monthly Premiums		
Emp. Only	\$4.69	Emp. Only	\$9.48		
Emp. & spouse	\$9.31	Emp. & spouse	\$18.74		
Emp. & child(ren)	\$9.11	Emp. & child(ren)	\$18.37		
Emp. & family	\$13.85	Emp. & family	\$27.92		
New Vision Vendor - 20	22				

## **Standard - Optional Long Term Disability Calculation Formula**

To determine the optional long term disability cost for employees with an annual salary above \$20,000:

- 1. Take your annual salary (up to \$500,000 max) and subtract \$20,000.
- 2. Multiply that figure by \$0.035833
- 3. Divide that figure by 100
- 3. Divide that figure by 2 to determine the cost per pay period