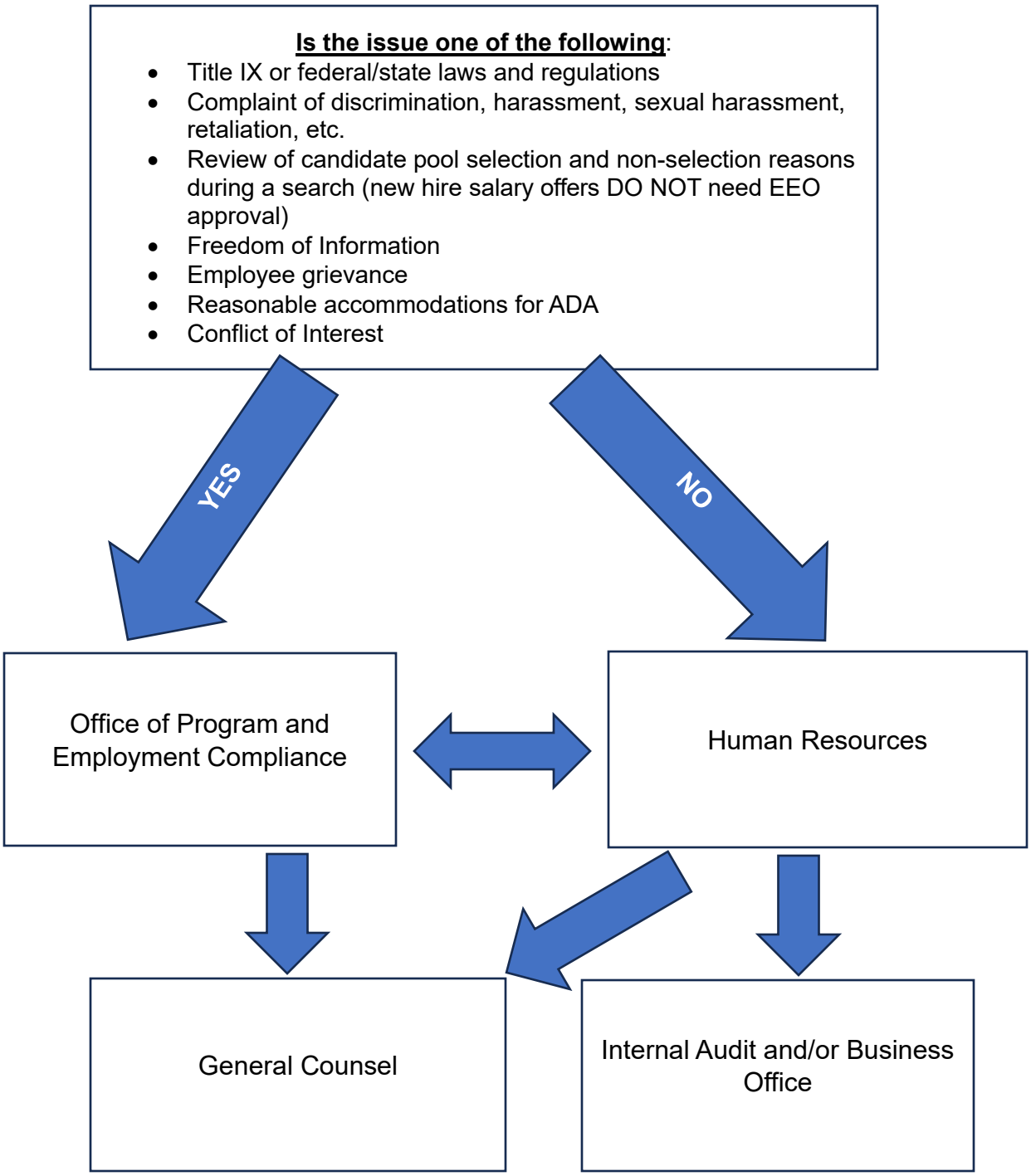UADA Flow Chart for HR and EEO Processes