

University of Arkansas System Division of Agriculture (UADA)

Health Insurance Premiums

Effective July 1, 2023

Semi-Monthly Premiums

CLASSIC PLAN - 75%-100%

Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$40.00	\$208.72	\$248.72	\$44.00	\$204.72	\$248.72	\$47.00	\$201.72	\$248.72	\$52.00	\$196.72	\$248.72
Employee and Spouse	\$145.00	\$437.05	\$582.05	\$181.00	\$401.05	\$582.05	\$198.50	\$383.55	\$582.05	\$221.50	\$360.55	\$582.05
Employee and Children	\$106.00	\$359.75	\$465.75	\$129.50	\$336.25	\$465.75	\$144.50	\$321.25	\$465.75	\$163.50	\$302.25	\$465.75
Employee and Family	\$191.50	\$612.40	\$803.90	\$215.00	\$588.90	\$803.90	\$246.50	\$557.40	\$803.90	\$281.50	\$522.40	\$803.90

CLASSIC PLAN - 50%-74%

Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$68.00	\$180.72	\$248.72	\$75.00	\$173.72	\$248.72	\$80.00	\$168.72	\$248.72	\$88.50	\$160.22	\$248.72
Employee and Spouse	\$246.50	\$335.55	\$582.05	\$308.00	\$274.05	\$582.05	\$337.50	\$244.55	\$582.05	\$377.00	\$205.05	\$582.05
Employee and Children	\$180.50	\$285.25	\$465.75	\$220.50	\$245.25	\$465.75	\$246.00	\$219.75	\$465.75	\$278.00	\$187.75	\$465.75
Employee and Family	\$326.00	\$477.90	\$803.90	\$365.50	\$438.40	\$803.90	\$419.50	\$384.40	\$803.90	\$479.00	\$324.90	\$803.90

HEALTH SAVINGS PLAN - 75%-100%

Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$28.26	\$187.59	\$215.85	\$31.91	\$183.94	\$215.85	\$34.66	\$181.19	\$215.85	\$38.76	\$177.09	\$215.85
Employee and Spouse	\$56.44	\$435.92	\$492.36	\$92.19	\$400.17	\$492.36	\$109.79	\$382.57	\$492.36	\$132.84	\$359.52	\$492.36
Employee and Children	\$45.96	\$359.06	\$405.02	\$69.31	\$335.71	\$405.02	\$84.41	\$320.61	\$405.02	\$103.31	\$301.71	\$405.02
Employee and Family	\$75.63	\$611.40	\$687.03	\$99.48	\$587.55	\$687.03	\$130.93	\$556.10	\$687.03	\$165.98	\$521.05	\$687.03

HEALTH SAVINGS PLAN - 50%-74%

Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$35.56	\$180.29	\$215.85	\$42.61	\$173.24	\$215.85	\$47.66	\$168.19	\$215.85	\$55.76	\$160.09	\$215.85
Employee and Spouse	\$157.94	\$334.42	\$492.36	\$219.19	\$273.17	\$492.36	\$248.79	\$243.57	\$492.36	\$288.34	\$204.02	\$492.36
Employee and Children	\$120.46	\$284.56	\$405.02	\$160.31	\$244.71	\$405.02	\$185.91	\$219.11	\$405.02	\$217.81	\$187.21	\$405.02
Employee and Family	\$210.13	\$476.90	\$687.03	\$249.98	\$437.05	\$687.03	\$303.93	\$383.10	\$687.03	\$363.48	\$323.55	\$687.03

PREMIER PLAN - 75%-100%

Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$167.04	\$209.88	\$376.92	\$171.09	\$205.83	\$376.92	\$174.14	\$202.78	\$376.92	\$178.74	\$198.18	\$376.92
Employee and Spouse	\$452.27	\$439.88	\$892.15	\$488.02	\$404.13	\$892.15	\$505.62	\$386.53	\$892.15	\$528.67	\$363.48	\$892.15
Employee and Children	\$342.23	\$362.53	\$704.76	\$365.58	\$339.18	\$704.76	\$380.68	\$324.08	\$704.76	\$399.58	\$305.18	\$704.76
Employee and Family	\$613.82	\$616.28	\$1,230.10	\$637.67	\$592.43	\$1,230.10	\$669.12	\$560.98	\$1,230.10	\$704.17	\$525.93	\$1,230.10

PREMIER PLAN - 50%-74%

Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$195.04	\$181.88	\$376.92	\$202.09	\$174.83	\$376.92	\$207.14	\$169.78	\$376.92	\$215.24	\$161.68	\$376.92
Employee and Spouse	\$553.77	\$338.38	\$892.15	\$615.02	\$277.13	\$892.15	\$644.62	\$247.53	\$892.15	\$684.17	\$207.98	\$892.15
Employee and Children	\$416.73	\$288.03	\$704.76	\$456.58	\$248.18	\$704.76	\$482.18	\$222.58	\$704.76	\$514.08	\$190.68	\$704.76
Employee and Family	\$748.32	\$481.78	\$1,230.10	\$788.17	\$441.93	\$1,230.10	\$842.12	\$387.98	\$1,230.10	\$901.67	\$328.43	\$1,230.10

University of Arkansas System Division of Agriculture (UADA)

Health Insurance Premiums

Effective July 1, 2023

Monthly Premiums

CLASSIC PLAN - 75%-100%												
Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$80.00	\$417.44	\$497.44	\$88.00	\$409.44	\$497.44	\$94.00	\$403.44	\$497.44	\$104.00	\$393.44	\$497.44
Employee and Spouse	\$290.00	\$874.10	\$1,164.10	\$362.00	\$802.10	\$1,164.10	\$397.00	\$767.10	\$1,164.10	\$443.00	\$721.10	\$1,164.10
Employee and Children	\$212.00	\$719.50	\$931.50	\$259.00	\$672.50	\$931.50	\$289.00	\$642.50	\$931.50	\$327.00	\$604.50	\$931.50
Employee and Family	\$383.00	\$1,224.80	\$1,607.80	\$430.00	\$1,177.80	\$1,607.80	\$493.00	\$1,114.80	\$1,607.80	\$563.00	\$1,044.80	\$1,607.80
CLASSIC PLAN - 50%-74%												
Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$136.00	\$361.44	\$497.44	\$150.00	\$347.44	\$497.44	\$160.00	\$337.44	\$497.44	\$177.00	\$320.44	\$497.44
Employee and Spouse	\$493.00	\$671.10	\$1,164.10	\$616.00	\$548.10	\$1,164.10	\$675.00	\$489.10	\$1,164.10	\$754.00	\$410.10	\$1,164.10
Employee and Children	\$361.00	\$570.50	\$931.50	\$441.00	\$490.50	\$931.50	\$492.00	\$439.50	\$931.50	\$556.00	\$375.50	\$931.50
Employee and Family	\$652.00	\$955.80	\$1,607.80	\$731.00	\$876.80	\$1,607.80	\$839.00	\$768.80	\$1,607.80	\$958.00	\$649.80	\$1,607.80
HEALTH SAVINGS PLAN - 75%-100%												
Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$56.52	\$375.18	\$431.70	\$63.82	\$367.88	\$431.70	\$69.32	\$362.38	\$431.70	\$77.52	\$354.18	\$431.70
Employee and Spouse	\$112.88	\$871.84	\$984.72	\$184.38	\$800.34	\$984.72	\$219.58	\$765.14	\$984.72	\$265.68	\$719.04	\$984.72
Employee and Children	\$91.92	\$718.12	\$810.04	\$138.62	\$671.42	\$810.04	\$168.82	\$641.22	\$810.04	\$206.62	\$603.42	\$810.04
Employee and Family	\$151.26	\$1,222.80	\$1,374.06	\$198.96	\$1,175.10	\$1,374.06	\$261.86	\$1,112.20	\$1,374.06	\$331.96	\$1,042.10	\$1,374.06
HEALTH SAVINGS PLAN - 50%-74%												
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	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$71.12	\$360.58	\$431.70	\$85.22	\$346.48	\$431.70	\$95.32	\$336.38	\$431.70	\$111.52	\$320.18	\$431.70
Employee and Spouse	\$315.88	\$668.84	\$984.72	\$438.38	\$546.34	\$984.72	\$497.58	\$487.14	\$984.72	\$576.68	\$408.04	\$984.72
Employee and Children	\$240.92	\$569.12	\$810.04	\$320.62	\$489.42	\$810.04	\$371.82	\$438.22	\$810.04	\$435.62	\$374.42	\$810.04
Employee and Family	\$420.26	\$953.80	\$1,374.06	\$499.96	\$874.10	\$1,374.06	\$607.86	\$766.20	\$1,374.06	\$726.96	\$647.10	\$1,374.06
PREMIER PLAN - 75%-100%												
Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$334.08	\$419.76	\$753.84	\$342.18	\$411.66	\$753.84	\$348.28	\$405.56	\$753.84	\$357.48	\$396.36	\$753.84
Employee and Spouse	\$904.54	\$879.76	\$1,784.30	\$976.04	\$808.26	\$1,784.30	\$1,011.24	\$773.06	\$1,784.30	\$1,057.34	\$726.96	\$1,784.30
Employee and Children	\$684.46	\$725.06	\$1,409.52	\$731.16	\$678.36	\$1,409.52	\$761.36	\$648.16	\$1,409.52	\$799.16	\$610.36	\$1,409.52
Employee and Family	\$1,227.64	\$1,232.56	\$2,460.20	\$1,275.34	\$1,184.86	\$2,460.20	\$1,338.24	\$1,121.96	\$2,460.20	\$1,408.34	\$1,051.86	\$2,460.20
PREMIER PLAN - 50%-74%												
Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$390.08	\$363.76	\$753.84	\$404.18	\$349.66	\$753.84	\$414.28	\$339.56	\$753.84	\$430.48	\$323.36	\$753.84
Employee and Spouse	\$1,107.54	\$676.76	\$1,784.30	\$1,230.04	\$554.26	\$1,784.30	\$1,289.24	\$495.06	\$1,784.30	\$1,368.34	\$415.96	\$1,784.30
Employee and Children	\$833.46	\$576.06	\$1,409.52	\$913.16	\$496.36	\$1,409.52	\$964.36	\$445.16	\$1,409.52	\$1,028.16	\$381.36	\$1,409.52
Employee and Family	\$1,496.64	\$963.56	\$2,460.20	\$1,576.34	\$883.86	\$2,460.20	\$1,684.24	\$775.96	\$2,460.20	\$1,803.34	\$656.86	\$2,460.20

10/19/2023