

## Temporary/Seasonal Employee Pay Rate Chart

Hourly pay rates for Classified seasonal or temporary titles are determined by the Arkansas Department of Higher Education (ADHE) Classified Pay Plan (Use rate chart below).

Hourly pay rates for Non-Classified seasonal or temporary titles are determined by the UA System Division of Agriculture and should be approved by Human Resources prior to hire.

<b>GRADE</b>	<b>ENTRY RATE</b>	<b>15% ABOVE ENTRY</b>	<b>LABOR MARKET RATE*</b>
C101 (Extra Help Asst.)	11.00	12.65	12.75
C102	11.12	12.79	13.14
C103 (Institutional Serv. Asst.)	11.14	12.81	14.12
C104	11.15	12.83	14.47
C105	11.17	12.84	14.83
C106 (Agri Farm/Lab Tech)	11.18	12.86	15.21
C107	11.20	12.88	15.28
C108 (CES Program Asst.)	11.32	13.02	16.06
C109 (Greenhouse Tech)	11.48	13.20	16.56
C110 (Lab Technician)	11.64	13.39	17.07
C111	11.80	13.57	17.60
C112 (Admin Spec. III)	12.39	14.25	18.36
C113	13.01	14.96	19.16
C114	13.66	15.71	19.99
C115	14.34	16.50	20.86
C116	15.06	17.32	21.76
C117	15.81	18.18	22.27
C118	16.60	19.09	23.24
C119	17.44	20.05	24.73
C120	18.30	21.05	25.30
C121	19.22	22.11	26.40
C122	20.18	23.21	27.55
C123	21.19	24.37	28.76

\*The Labor Market Rate is not available for every title. Check with Human Resources for more information as additional approvals may be needed.