

Division of Agriculture Observed Holidays 2021

Date	Holiday
Friday, January 1	New Year's Day
Monday, January 18	Martin Luther King, Jr. Day
Friday, March 26	Presidents' Day/Daisy Gatson Bates Day
	(observed Friday of Spring Break)
Monday, May 31	Memorial Day
Monday, July 5	Independence Day (Observed)
Monday, September 6	Labor Day
Thursday, November 25	Thanksgiving Day
Friday, November 26	Day after Thanksgiving (If the Governor declares)
Winter Break	
Friday, December 24	Christmas Eve (observed)
Monday, December 27	Christmas Day (observed)
Tuesday, December 28	Veteran's Day (observed)
Wednesday, December 29	Annual Leave*
Thursday, December 30	Annual Leave
Friday, December 31	New Year's Day (observed)

^{*} For Winter Break 2021, the employee's birthday hours may be used if the employee birthday has passed and hours are available to use. Therefore, the required days of leave for the 2021 winter break would be reduced to only one if the birthday hours are applied.

Holidays and employee birthday leave will expire at the end of the year in which they are accrued.

When a holiday falls on a Saturday, the preceding Friday is observed as the paid day off. When a holiday falls on a Sunday, the following Monday is observed as the paid day off. Separate from the above holiday schedule, the Division is closed between Christmas Eve and New Year's Day, for Winter Break. For each day during Winter Break that is not a designed holiday, employees will be charged one day of annual leave. If you'd like to take time off for a religious holiday that is not part of the Division's holiday schedule, speak with your supervisor.

For 2021

Presidents' Day/Daisy Gatson Bates Day will be observed on Friday, March 26, 2021. Winter Break 2021 will begin Friday, December 24, 2021 and continue through Friday, December 31,

2021. Christmas Day will be observed on Monday, December 27 and New Year's Day will be observed on Friday, December 31. Veterans' Day will be observed as part of the Winter Break, with the two remaining days charged to annual leave.

Please contact <u>humanresources@uaex.edu</u> with any questions.

Requesting University Holidays

Use this <u>Workday Quick Reference Guide - Holidays</u> to request University Holidays. Use your Workday credentials to access the guide. Please contact <u>payroll@uaex.edu</u> with any questions.

Date: January 15, 2021