

University of Arkansas System Division of Agriculture (UADA)
 Health Insurance Premiums
 Effective July 1, 2022

Semi-Monthly Premiums

CLASSIC PLAN - 75%-100%

Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$ 40.00	\$ 206.75	\$ 246.75	\$ 44.00	\$ 202.75	\$ 246.75	\$ 47.00	\$ 199.75	\$ 246.75	\$ 52.00	\$ 194.75	\$ 246.75
Employee and Spouse	\$ 145.00	\$ 431.27	\$ 576.27	\$ 181.00	\$ 395.27	\$ 576.27	\$ 198.50	\$ 377.77	\$ 576.27	\$ 221.50	\$ 354.77	\$ 576.27
Employee and Children	\$ 106.00	\$ 355.64	\$ 461.64	\$ 129.50	\$ 332.14	\$ 461.64	\$ 144.50	\$ 317.14	\$ 461.64	\$ 163.50	\$ 298.14	\$ 461.64
Employee and Family	\$ 191.50	\$ 604.46	\$ 795.96	\$ 215.00	\$ 580.96	\$ 795.96	\$ 248.00	\$ 549.46	\$ 797.46	\$ 281.50	\$ 514.46	\$ 795.96

CLASSIC PLAN - 50%-74%

Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$ 68.00	\$ 178.75	\$ 246.75	\$ 75.00	\$ 171.75	\$ 246.75	\$ 80.00	\$ 166.75	\$ 246.75	\$ 88.50	\$ 158.25	\$ 246.75
Employee and Spouse	\$ 246.50	\$ 329.77	\$ 576.27	\$ 308.00	\$ 268.27	\$ 576.27	\$ 337.50	\$ 238.77	\$ 576.27	\$ 377.00	\$ 199.27	\$ 576.27
Employee and Children	\$ 180.50	\$ 281.14	\$ 461.64	\$ 220.50	\$ 241.14	\$ 461.64	\$ 246.00	\$ 215.64	\$ 461.64	\$ 278.00	\$ 183.64	\$ 461.64
Employee and Family	\$ 326.00	\$ 469.96	\$ 795.96	\$ 365.50	\$ 430.46	\$ 795.96	\$ 419.50	\$ 376.46	\$ 795.96	\$ 479.00	\$ 316.96	\$ 795.96

HEALTH SAVINGS PLAN - 75%-100%

Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$ 28.26	\$ 185.95	\$ 214.21	\$ 31.91	\$ 182.30	\$ 214.21	\$ 34.66	\$ 179.55	\$ 214.21	\$ 38.76	\$ 175.45	\$ 214.21
Employee and Spouse	\$ 56.44	\$ 431.05	\$ 487.49	\$ 92.19	\$ 395.30	\$ 487.49	\$ 109.79	\$ 377.70	\$ 487.49	\$ 132.84	\$ 354.65	\$ 487.49
Employee and Children	\$ 45.96	\$ 355.55	\$ 401.51	\$ 69.31	\$ 332.20	\$ 401.51	\$ 84.41	\$ 317.10	\$ 401.51	\$ 103.31	\$ 298.20	\$ 401.51
Employee and Family	\$ 75.63	\$ 604.60	\$ 680.23	\$ 99.48	\$ 580.75	\$ 680.23	\$ 130.93	\$ 549.30	\$ 680.23	\$ 165.98	\$ 514.25	\$ 680.23

HEALTH SAVINGS PLAN - 50%-74%

Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$ 35.56	\$ 178.65	\$ 214.21	\$ 42.61	\$ 171.60	\$ 214.21	\$ 47.66	\$ 166.55	\$ 214.21	\$ 55.76	\$ 158.45	\$ 214.21
Employee and Spouse	\$ 157.94	\$ 329.55	\$ 487.49	\$ 219.19	\$ 268.30	\$ 487.49	\$ 248.79	\$ 238.70	\$ 487.49	\$ 288.34	\$ 199.15	\$ 487.49
Employee and Children	\$ 120.46	\$ 281.05	\$ 401.51	\$ 160.31	\$ 241.20	\$ 401.51	\$ 185.91	\$ 215.60	\$ 401.51	\$ 217.81	\$ 183.70	\$ 401.51
Employee and Family	\$ 210.13	\$ 470.10	\$ 680.23	\$ 249.98	\$ 430.25	\$ 680.23	\$ 303.93	\$ 376.30	\$ 680.23	\$ 363.48	\$ 316.75	\$ 680.23

PREMIER PLAN - 75%-100%

Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$ 167.04	\$ 206.65	\$ 373.69	\$ 171.09	\$ 202.60	\$ 373.69	\$ 174.14	\$ 199.55	\$ 373.69	\$ 178.74	\$ 194.95	\$ 373.69
Employee and Spouse	\$ 452.27	\$ 431.05	\$ 883.32	\$ 488.02	\$ 395.30	\$ 883.32	\$ 505.62	\$ 377.70	\$ 883.32	\$ 528.67	\$ 354.65	\$ 883.32
Employee and Children	\$ 342.23	\$ 355.55	\$ 697.78	\$ 365.58	\$ 332.20	\$ 697.78	\$ 380.68	\$ 317.10	\$ 697.78	\$ 399.58	\$ 298.20	\$ 697.78
Employee and Family	\$ 613.82	\$ 604.60	\$ 1,218.42	\$ 637.67	\$ 580.75	\$ 1,218.42	\$ 669.12	\$ 549.30	\$ 1,218.42	\$ 704.17	\$ 514.25	\$ 1,218.42

PREMIER PLAN - 50%-74%

Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$ 195.04	\$ 178.65	\$ 373.69	\$ 202.09	\$ 171.60	\$ 373.69	\$ 207.14	\$ 166.55	\$ 373.69	\$ 215.24	\$ 158.45	\$ 373.69
Employee and Spouse	\$ 553.77	\$ 329.55	\$ 883.32	\$ 615.02	\$ 268.30	\$ 883.32	\$ 644.62	\$ 238.70	\$ 883.32	\$ 684.17	\$ 199.15	\$ 883.32
Employee and Children	\$ 416.73	\$ 281.05	\$ 697.78	\$ 456.58	\$ 241.20	\$ 697.78	\$ 482.18	\$ 215.60	\$ 697.78	\$ 514.08	\$ 183.70	\$ 697.78
Employee and Family	\$ 748.32	\$ 470.10	\$ 1,218.42	\$ 788.17	\$ 430.25	\$ 1,218.42	\$ 842.12	\$ 376.30	\$ 1,218.42	\$ 901.67	\$ 316.75	\$ 1,218.42

University of Arkansas System Division of Agriculture (UADA)
 Health Insurance Premiums
 Effective July 1, 2022

Monthly Premiums

CLASSIC PLAN - 75%-100%

Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$ 80.00	\$ 413.50	\$ 493.50	\$ 88.00	\$ 405.50	\$ 493.50	\$ 94.00	\$ 399.50	\$ 493.50	\$ 104.00	\$ 389.50	\$ 493.50
Employee and Spouse	\$ 290.00	\$ 862.54	\$ 1,152.54	\$ 362.00	\$ 790.54	\$ 1,152.54	\$ 397.00	\$ 755.54	\$ 1,152.54	\$ 443.00	\$ 709.54	\$ 1,152.54
Employee and Children	\$ 212.00	\$ 711.28	\$ 923.28	\$ 259.00	\$ 664.28	\$ 923.28	\$ 289.00	\$ 634.28	\$ 923.28	\$ 327.00	\$ 596.28	\$ 923.28
Employee and Family	\$ 383.00	\$ 1,208.92	\$ 1,591.92	\$ 430.00	\$ 1,161.92	\$ 1,591.92	\$ 493.00	\$ 1,098.92	\$ 1,591.92	\$ 563.00	\$ 1,028.92	\$ 1,591.92

CLASSIC PLAN - 50%-74%

Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$ 136.00	\$ 357.50	\$ 493.50	\$ 150.00	\$ 343.50	\$ 493.50	\$ 160.00	\$ 333.50	\$ 493.50	\$ 177.00	\$ 316.50	\$ 493.50
Employee and Spouse	\$ 493.00	\$ 659.54	\$ 1,152.54	\$ 616.00	\$ 536.54	\$ 1,152.54	\$ 675.00	\$ 477.54	\$ 1,152.54	\$ 754.00	\$ 398.54	\$ 1,152.54
Employee and Children	\$ 361.00	\$ 562.28	\$ 923.28	\$ 441.00	\$ 482.28	\$ 923.28	\$ 492.00	\$ 431.28	\$ 923.28	\$ 556.00	\$ 367.28	\$ 923.28
Employee and Family	\$ 652.00	\$ 939.92	\$ 1,591.92	\$ 731.00	\$ 860.92	\$ 1,591.92	\$ 839.00	\$ 752.92	\$ 1,591.92	\$ 958.00	\$ 633.92	\$ 1,591.92

HEALTH SAVINGS PLAN - 75%-100%

Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$ 56.52	\$ 371.90	\$ 428.42	\$ 63.82	\$ 364.60	\$ 428.42	\$ 69.32	\$ 359.10	\$ 428.42	\$ 77.52	\$ 350.90	\$ 428.42
Employee and Spouse	\$ 112.88	\$ 862.10	\$ 974.98	\$ 184.38	\$ 790.60	\$ 974.98	\$ 219.58	\$ 755.40	\$ 974.98	\$ 265.68	\$ 709.30	\$ 974.98
Employee and Children	\$ 91.92	\$ 711.10	\$ 803.02	\$ 138.62	\$ 664.40	\$ 803.02	\$ 168.82	\$ 634.20	\$ 803.02	\$ 206.62	\$ 596.40	\$ 803.02
Employee and Family	\$ 151.26	\$ 1,209.20	\$ 1,360.46	\$ 198.96	\$ 1,161.50	\$ 1,360.46	\$ 261.86	\$ 1,098.60	\$ 1,360.46	\$ 331.96	\$ 1,028.50	\$ 1,360.46

HEALTH SAVINGS PLAN - 50%-74%

Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$ 71.12	\$ 357.30	\$ 428.42	\$ 85.22	\$ 343.20	\$ 428.42	\$ 95.32	\$ 333.10	\$ 428.42	\$ 111.52	\$ 316.90	\$ 428.42
Employee and Spouse	\$ 315.88	\$ 659.10	\$ 974.98	\$ 438.38	\$ 536.60	\$ 974.98	\$ 497.58	\$ 477.40	\$ 974.98	\$ 576.68	\$ 398.30	\$ 974.98
Employee and Children	\$ 240.92	\$ 562.10	\$ 803.02	\$ 302.62	\$ 482.40	\$ 803.02	\$ 371.82	\$ 431.20	\$ 803.02	\$ 435.62	\$ 367.40	\$ 803.02
Employee and Family	\$ 420.26	\$ 940.20	\$ 1,360.46	\$ 499.96	\$ 860.50	\$ 1,360.46	\$ 607.86	\$ 752.60	\$ 1,360.46	\$ 726.96	\$ 633.50	\$ 1,360.46

PREMIER PLAN - 75%-100%

Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$ 334.08	\$ 413.30	\$ 747.38	\$ 342.18	\$ 405.20	\$ 747.38	\$ 348.28	\$ 399.10	\$ 747.38	\$ 357.48	\$ 389.90	\$ 747.38
Employee and Spouse	\$ 904.54	\$ 862.10	\$ 1,766.64	\$ 976.04	\$ 790.60	\$ 1,766.64	\$ 1,011.24	\$ 755.40	\$ 1,766.64	\$ 1,057.34	\$ 709.30	\$ 1,766.64
Employee and Children	\$ 684.46	\$ 711.10	\$ 1,395.56	\$ 731.16	\$ 664.40	\$ 1,395.56	\$ 761.36	\$ 634.20	\$ 1,395.56	\$ 799.16	\$ 596.40	\$ 1,395.56
Employee and Family	\$ 1,227.64	\$ 1,209.20	\$ 2,436.84	\$ 1,275.34	\$ 1,161.50	\$ 2,436.84	\$ 1,338.24	\$ 1,098.60	\$ 2,436.84	\$ 1,408.34	\$ 1,028.50	\$ 2,436.84

PREMIER PLAN - 50%-74%

Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$ 390.08	\$ 357.30	\$ 747.38	\$ 404.18	\$ 343.20	\$ 747.38	\$ 414.28	\$ 333.10	\$ 747.38	\$ 430.48	\$ 316.90	\$ 747.38
Employee and Spouse	\$ 1,107.54	\$ 659.10	\$ 1,766.64	\$ 1,230.04	\$ 536.60	\$ 1,766.64	\$ 1,289.24	\$ 477.40	\$ 1,766.64	\$ 1,368.34	\$ 398.30	\$ 1,766.64
Employee and Children	\$ 833.46	\$ 562.10	\$ 1,395.56	\$ 913.16	\$ 482.40	\$ 1,395.56	\$ 964.36	\$ 431.20	\$ 1,395.56	\$ 1,028.16	\$ 367.40	\$ 1,395.56
Employee and Family	\$ 1,496.64	\$ 940.20	\$ 2,436.84	\$ 1,576.34	\$ 860.50	\$ 2,436.84	\$ 1,684.24	\$ 752.60	\$ 2,436.84	\$ 1,803.34	\$ 633	