

CONCURRENT SESSION 1: TUESDAY, DECEMBER 6, 10:30 AM-NOON

- **Ponds (also offered 12/6 at 1:00 pm) - Instructor: Scott Jones - Location: Room 2**
Students will receive lectures on aquatic weed identification and current aquatic weed control methods; including biological and chemical controls, herbicide selection, and treatment calculations. The student will also receive lectures on farm pond and reservoir management. These may include, but are not limited to; nutrient management, pond stocking, species selection, sampling and management of fish populations, avoiding and managing muddy water, pond leaks, and fish kills. Topics emphasized will be adjusted based on feedback from scheduled class participants prior to the in-service.
- **Beyond PowerPoint: Ideas for Engaging Presentations and Workshops (also offered 12/7 at 8:00 am) - Instructor: CPED Team - Location: Room 3**
Strategies for engaging participants in presentations and workshops.
- **Small Ruminants (also offered 12/6 at 1:00 pm) - Instructor: Eva Marie Wray - Location: Room 4**
This session will provide agents with information pertaining to commercial Arkansas Small Ruminants, with emphasis on gastrointestinal parasites and their controls.
- **Water Quality Basics and Resources for Agents and PA's - Instructor: John Pennington - Location: Room 6**
This course offers an opportunity for agents and program assistants to get outside and increase or refresh knowledge relating to: water quality basics; water quality issues and management goals in Arkansas; water quality best management/conservation practices; water programming opportunities to meet multiple community needs; community volunteer/project leader recruitment, development, and retention
- **4-H Back to the Basics (also offered 12/7 at 8:00 am) - Instructor: Jesse Bocksnick - Location: Room 7**
Participants will receive timely research-based information on properly building and coordinating local 4-H programs. Subject matter will include 4-H history, club management, promoting programs, recruitment, and volunteer leader management.
- **Lawns/Turf Commercial - Instructor: Wendell Hutchens & Hannah Smith - Location: Clover Lounge**
Weed and Disease ID – Differentiating diseases from herbicide injury. Focus on pesticide applications.
- **Diabetes Education Programming & Delivering Health: Food Pantry Intervention to Address Type 2 Diabetes - Instructor: Josh Phelps, Christine Sasse, Rachel Chaney, Pamela Luker, Bonnie Faitek - Location: Cabe**
This session will include three 25-minute presentations plus time for questions & answers. Christine Sasse will present on an updated Living Well with Diabetes program. Pamela Luker and Rachel Chaney will present on the Day to Day with Diabetes program. Bonnie Faitek will present on Delivering Health. Delivering Health integrates research, extension, and education initiatives across the state to address diabetes in the context of food insecurity. UAMS is collaborating with Extension to engage food pantries state-wide to provide training and education materials to increase access to healthier, diabetes-friendly foods. UAMS will present milestones the project has reached so far and let Extension Agents know how they can get involved in the project.
- **Camp Equipment Available for Check Out - Overview & Resin Crafting Training - Instructor: Creenna Bocksnick and Lane Fritch - Location: Dining Hall**

CONCURRENT SESSION 2: TUESDAY, DECEMBER 6, 1:00 PM-2:30 PM

- **Ponds (also offered 12/6 at 10:30 am) - Instructor: Scott Jones - Location: Room 2**
Students will receive lectures on aquatic weed identification and current aquatic weed control methods; including biological and chemical controls, herbicide selection, and treatment calculations. The student will also receive lectures on farm pond and reservoir management. These may include, but are not limited to; nutrient management, pond stocking, species selection, sampling and management of fish populations, avoiding and managing muddy water, pond leaks, and fish kills. Topics emphasized will be adjusted based on feedback from scheduled class participants prior to the in-service.
- **Rice Production Update (also offered 12/6 at 3:00 pm) - Instructor: Jarrod Hardke - Location: Room 3**
- **Small Ruminants (also offered 12/6 at 10:30 am) - Instructor: Eva Marie Wray - Location: Room 4**
This session will provide agents with information pertaining to commercial Arkansas Small Ruminants, with emphasis on gastrointestinal parasites and their controls.
- **Water Quality Testing and Interpreting Results - Instructor: John Pennington - Location: Room 6**
- **New 4-H Enrollment & Events System (also offered 12/7 at 10:00 am) - Instructor: Valerie Seefeld - Location: Room 7**
Participants will learn the features and functionality of the new 4-H Enrollment & Events System. Please bring a laptop if you have one.
- **Lawns/Turf Homeowner - Instructor: Wendell Hutchens & Hannah Smith - Location: Clover Lounge**
Weed and Disease ID – Differentiating diseases from herbicide injury. Focus on cultural control options and pesticides available to homeowners.
- **Babysitting Basics - Instructor: Rebecca Simon & Brittney Schrick - Location: Cabe**
- **Camp Equipment Available for Check Out - Overview & Cricut Crafting Training - Instructor: Creenna Bocksnick and Lane Fritch - Location: Dining Hall**
- **What's in your Software Toolbox? (also offered 12/8 at 12:30 pm) - Instructor: Karen DiCicco - Location: Auditorium**
Join us to review the many softwares available to our organization. This session will also include how to find your files and tips and tricks to use in Box and OneDrive, find what you are looking for in the UADA employee website, how to use Microsoft Bookings for clientele and employees to book appointments on your calendar, organization tips and tricks, and more.
- **Basic Cooking Skills for FCS Agents (also offered 12/6 at 3:00 pm) - Instructor: Keith Statham-Cleek & Leigh Ann Bullington - Location: Cabe Kitchen**

CONCURRENT SESSION 3: TUESDAY, DECEMBER 6, 3:00 PM-4:30 PM

- **Constant Contact and Other Communication Technology - Instructor: Kristena Merritt - Location: Room 2**
- **Rice Production Update (also offered 12/6 at 1:00 pm) - Instructor: Jarrod Hardke - Location: Room 3**
- **Extension Volunteer Engagement - Organizing Clubs (4-H, EHC, etc) (also offered 12/7 at 10:00 am) - Instructor: Laura Hendrix, Hope Bragg, and Ashley Dingman - Location: Room 4**
- **Small Fruit Food Safety - Instructor: Amanda McWhirt, Aaron Cato, Hannah Smith & Amanda Perez - Location: Room 6**
Varieties and Pruning for Small Fruits and Resources. Common Insect Pest and Disease Issues of Small Fruit. Weeds in Small Fruits: Resources. Food Safety: Regs and Audits.
- **Basics of Parliamentary Procedures (also offered 12/8 at 8:00 am) - Instructor: Julie Robinson and Kristin Higgins - Location: Room 7**
- **Beef Cattle - Diseases/Insects - Instructor: Heidi Ward - Location: Clover Lounge**
- **Camp Equipment Available for Check Out - Overview & Leather Crafting Training - Instructor: Creenna Bocksnick and Lane Fritch – Location: Dining Hall**
- **Basic Cooking Skills for FCS Agents (also offered 12/6 at 1:00 pm) - Instructor: Keith Statham-Cleek & Leigh Ann Bullington - Location: Cabe Kitchen**

CONCURRENT SESSION 4: WEDNESDAY, DECEMBER 7, 8:00 AM-9:30 AM

- **Forages (also offered 12/7 at 10:00 am) - Instructor: John Jennings, Kenny Simon and Dirk Philipp - Location: Room 2**
Updates on forage management, electric fencing technology and silvopasture research.
- **4-H Poultry (also offered 12/7 at 12:30 pm) - Instructor: Scharidi Barber - Location: Room 3**
- **Beyond PowerPoint: Ideas for Engaging Presentations and Workshops (also offered 12/6 at 10:30 am) - Instructor: CPED Team - Location: Room 4**
- **Soybean Production Update (also offered 12/7 at 10:00 am) - Instructor: Jeremy Ross, Trent Roberts and Terry Spurlock - Location: Room 6**
The Soybean session will be a hands-on in-service training to educate County Agents and other interested UADA employees about the newest agronomic and pest management recommendations for soybean production. Training areas will include disease and insect identification and control, irrigation technology, soybean growth and development, new herbicide technologies, herbicide symptomology, and new tools to assist with nutrient management.
- **4-H Back to the Basics (also offered 12/6 at 10:30 am) - Instructor: Jesse Bocksnick - Location: Room 7**
Participants will receive timely research-based information on properly building and coordinating local 4-H programs. Subject matter will include 4-H history, club management, promoting programs, recruitment, and volunteer leader management.
- **Master Gardener Program - Instructor: Randy Forst - Location: Clover Lounge**
- **FLIP-IT: Manage Anger by Improving Communication - Instructor: Brittney Schrick - Location: Cabe**
Participants will learn about anger and other big feelings, how to identify and process those feelings, and how to cope with them to change future behaviors. This program is for use with general audiences and may be useful with re-entry or incarcerated populations.
- **Growing 4-H STEM (also offered 12/8 at 8:00 am) - Instructor: Hope Bragg - Location: Dining Hall**
Do you have problems tackling STEM ideas in your county? This training will focus on tools available to help you grow those projects with your 4-Hers. One of which we will be looking at is the SeaPerch program and the information to get a team started in your area and what it takes to build a SeaPerch ROV.
Note that this session will start 8:15.
- **How to Do a Food Demonstration (also offered 12/7 at 10:00 am) - Instructor: Leigh Ann Bullington & Keith Statham-Cleek - Location: Cabe Kitchen**

CONCURRENT SESSION 5: WEDNESDAY, DECEMBER 7, 10:00 AM-11:30 AM

- **Forages (also offered 12/7 at 8:00 am) - Instructor: John Jennings - Location: Room 2**
Updates on forage management, electric fencing technology and silvopasture research.
- **Extension Volunteer Engagement - Organizing Clubs (4-H, EHC, etc) (also offered 12/6 at 3:00 pm) - Instructor: Laura Hendrix, Hope Bragg, and Ashley Dingman - Location: Room 3**
- **Applying New Technologies to Feral Hog Eradication (also offered 12/7 at 12:30 pm) - Instructor: Becky McPeake - Location: Room 4**
- **Soybean Production Update (also offered 12/7 at 8:00 am) - Instructor: Jeremy Ross, Trent Roberts and Terry Spurlock - Location: Room 6**
The Soybean session will be a hands-on in-service training to educate County Agents and other interested UADA employees about the newest agronomic and pest management recommendations for soybean production. Training areas will include disease and insect identification and control, irrigation technology, soybean growth and development, new herbicide technologies, herbicide symptomology, and new tools to assist with nutrient management.
- **New 4-H Enrollment & Events System (also offered 12/6 at 1:00 pm) - Instructor: Valerie Seefeld - Location: Room 7**
Participants will learn the features and functionality of the new 4-H Enrollment & Events System. Please bring a laptop if you have one.
- **Agriculture Economics (also offered 12/7 at 12:30 pm) - Instructor: John Anderson - Location: Clover Lounge**
- **Exploring FCS-Campus Collaborations (Panel Discussion) - Instructor: Laura Hendrix - Location: Cabe**
- **4-H Livestock Training (also offered 12/8 at 12:30 pm) - Instructor: Bryan Kutz - Location: Auditorium**
This course will go over the basics of 4-H'ers having a livestock project (beef, swine, meat goats, sheep) including selection, grooming, facilities, finances, feeding, and project timelines.
- **How to Do a Food Demonstration (also offered 12/7 at 8:00 am) - Instructor: Leigh Ann Bullington & Keith Statham-Cleek - Location: Cabe Kitchen**

CONCURRENT SESSION 6: WEDNESDAY, DECEMBER 7, 12:30 PM-2:00 PM

- **4-H Poultry (also offered 12/7 at 8:00 am) - Instructor: Scharidi Barber - Location: Room 3**
- **Applying New Technologies to Feral Hog Eradication (also offered 12/7 at 10:00 am) - Instructor: Becky McPeake - Location: Room 4**
- **Agriculture Economics (also offered 12/7 at 10:00 am) - Instructor: John Anderson - Location: Room 6**
- **Evaluating Your Programs (also offered 12/8 at 8:00 am) - Instructor: Emily Smith, Bryan Mader, Shannon Caldwell, Andy Vangilder & Les Walz - Location: Room 7**
- **Tomato Grafting - Instructor: Matt Bartucci - Location: Clover Lounge**
- **Get Real, Here's the Deal - Instructor: Laura Hendrix - Location: Cabe**
- **4-H Competitive Events (also offered 12/8 at 2:30 pm) - Instructor: Priscella Thomas-Scott - Location: Cabe Kitchen**

CONCURRENT SESSION 7: THURSDAY, DECEMBER 8, 8:00 AM-9:30 AM

- **Cotton - Instructor: Bill Robertson - Location: Room 2**
- **Tree ID & Diseases - Instructor: Randy Forst - Location: Room 3**
- **Corn/Grain Sorghum/Wheat Production Update (also offered 12/8 at 12:30 pm) - Instructor: Jason Kelley - Location: Room 4**
- **Social Media Resources and How to Report - Instructor: Melissa Johnson - Location: Room 6**
- **Evaluating Your Programs (also offered 12/7 at 12:30 pm) - Instructor: Emily Smith, Bryan Mader, Shannon Caldwell, Andy Vangilder & Les Walz - Location: Room 7**
- **Basics of Parliamentary Procedures (also offered 12/6 at 3:00 pm) - Instructor: Julie Robinson & Kristin Higgins - Location: Clover Lounge**
- **Extension Get Fit (also offered 12/8 at 12:30 pm) - Instructor: Heather Wingo - Location: Cabe Kitchen**
- **Growing 4-H STEM (also offered 12/7 at 8:00 am) - Instructor: Hope Bragg - Location: Cabe**
Do you have problems tackling STEM ideas in your county? This training will focus on tools available to help you grow those projects with your 4-Hers. One of which we will be looking at is the SeaPerch program and the information to get a team started in your area and what it takes to build a SeaPerch ROV.
Note that this session will start 8:15.

CONCURRENT SESSION 8: THURSDAY, DECEMBER 8, 12:30 PM-2:00 PM

- **Beef (also offered 12/8 at 2:30 pm) - Instructor: Shane Gadberry - Location: Room 2**
- **Tree Fruit/Pecans - Instructor(s): Amanda McWhirt, Aaron Cato & Jackie Lee - Location: Room 3**
Pecans: Resources, Varieties and Common Problems. Tree Fruits: Cultivars, Rootstocks, and Pruning. Basic Spray Programs for Tree Fruits (commercial growers)
- **Corn/Grain Sorghum/Wheat Production Update (also offered 12/8 at 8:00 am) - Instructor: Jason Kelley - Location: Room 4**
- **Keys, Coins & Kids (also offered 12/8 as 2:30 pm) - Instructor: DeAnn LeHigh, Barbara Batiste, Bridget Fortenberry & Tammy Green - Location: Room 6**
Stay out of trouble by knowing laws, organizational policies and best practices related to handling money, conducting programs involving youth, stewardship of work-related resources, professionalism and other frequently asked questions.
- **Suicide Prevention: Question, Persuade, Refer - Instructor: Brittney Schrick - Location: Room 7**
In this session, participants will be certified as suicide prevention "gatekeepers" by completing the QPR (Question, Persuade, Refer) suicide prevention training. You will learn information about red flag behaviors that indicate that a person may be thinking about suicide, how to respond, and how to refer them to additional resources. The session is capped at 35 participants and is open to all agents.
- **Basics of Strategic Planning for Organizations - Part I - Instructor: Julie Robinson, Hunter Goodman, Emily Smith & Tabatha Duvall - Location: Clover Lounge**
Basic strategic planning assists organizations in meeting their goals and objectives. Facilitating strategic planning methods help community groups & organizations improve performance, identify opportunities, & ensure requirements are met. Strategic planning helps organizations focus on the resources they have, who they serve, what their goals are, & how to begin working toward those goals. This in-service will introduce best practices for working with community partners, volunteer groups, & non-profits through virtual sessions. The in-service series will culminate with in-person sessions around the state to train strategic planning facilitators to help community groups & organizations. (Must attend Part II during Concurrent Session 9 if selecting this one).
- **What's in your Software Toolbox? (also offered 12/6 at 1:00 pm) - Instructor: Karen DiCicco - Location: Auditorium**
Join us to review the many softwares available to our organization. This session will also include how to find your files and tips and tricks to use in Box and OneDrive, find what you are looking for in the UADA employee website, how to use Microsoft Bookings for clientele and employees to book appointments on your calendar, organization tips and tricks, and more.
- **Extension Get Fit (also offered 12/8 at 8:00 am) - Instructor: Heather Wingo - Location: Cabe Kitchen**
- **4-H Livestock Training (also offered 12/7 at 10:00 am) - Instructor: Bryan Kutz - Location: Cabe**
This course will go over the basics of 4-H'ers having a livestock project (beef, swine, meat goats, sheep) including selection, grooming, facilities, finances, feeding, and project timelines.

CONCURRENT SESSION 9: THURSDAY, DECEMBER 8, 2:30 PM-4:30 PM

- **Beef (also offered 12/8 at 12:30 pm) - Instructor: Shane Gadberry - Location: Room 2**
- **Pruning Ornamentals - Instructor: Randy Forst - Location: Room 3**
- **Meeting Community Needs with Water Quality Programming - Instructor: John Pennington - Location: Room 4**
- **Keys, Coins & Kids (also offered 12/8 as 12:30 pm) - Instructor: DeAnn LeHigh, Barbara Batiste, Bridget Fortenberry & Tammy Green - Location: Room 6**
Stay out of trouble by knowing laws, organizational policies and best practices related to handling money, conducting programs involving youth, stewardship of work-related resources, professionalism and other frequently asked questions.
- **Irrigation - Instructor: Mike Hamilton - Location: Room 7**
Participants will gain knowledge of Irrigation tools to help them educate county clientele.
- **Basics of Strategic Planning for Organizations - Part 2 - Instructor: Julie Robinson, Hunter Goodman, Emily Smith & Tabatha Duvall - Location: Clover Lounge**
(Automatically enrolled if you register for Part I during Concurrent Session 8)
- **FCS Panel Discussion - Agent Tips and Tricks - Instructor: Leigh Ann Bullington and Agents - Location: Cabe**
- **4-H Competitive Events (also offered 12/7 at 12:30 pm) - Instructor: Priscella Thomas-Scott - Location: Cabe Kitchen**