

UADA 2026 Holiday Schedule

Date	Holiday
Monday, January 19	Martin Luther King, Jr. Day
Friday, March 27	Presidents' Day/Daisy Gatson Bates Day (observed Friday of Spring Break)**
Monday, May 25	Memorial Day
Friday, July 3	Independence Day (observed)
Monday, September 7	Labor Day
Thursday, November 26	Thanksgiving Day
Friday, November 27	Day after Thanksgiving (If the Governor declares)
Winter Break	
Thursday, December 24	Christmas Eve
Friday, December 25	Christmas Day
Monday, December 28	Veteran's Day (observed)***
Tuesday, December 29	Annual Leave*
Wednesday, December 30	Annual Leave
Thursday, December 31	Annual Leave
Friday, Jan 1, 2027	New Year's Day

Deferred Holidays

* For Winter Break 2026, the employee's birthday hours may be used if the employee's birthday has passed, and hours are available to use. Therefore, the required days of leave for the 2026 Winter Break would be reduced to two if the birthday hours are applied. Note: Employee birthday leave will expire at the end of the year in which it is accrued.

** Presidents Day & Daisy Gatson Bates Day fall on the third Monday in February and the leave for this holiday is accrued on this date. As with all holidays, employees must be in a paid status (not on leave without pay) on the employee's normally scheduled workday before and the normally scheduled workday after the holiday is accrued to be eligible to receive this holiday on the Friday of Spring Break.

*** Veteran's Day falls on November 11th and the leave for this holiday is accrued on the closest business day. Employees must be in a paid status (not on leave without pay) on the employee's normally scheduled workday before and the normally scheduled workday after the holiday is accrued to be eligible to receive this holiday during the Winter Break.